



EMPLOYMENT OPPORTUNITY

WASTEWATER TREATMENT PLANT OPERATOR III **(Existing Grade II Operators - See Special Requirement)**

Salary Range: \$21.58 - \$28.95/Hour

Closing Date: Apply Immediately
Open Until Filled

Electronic and faxed applications not accepted.

DEFINITION

Under direction, to oversee Plant processes on an assigned shift and to participate in the operation and maintenance of the City's 2.0 MGD wastewater treatment plant, related facilities and collection system and to do related work as required.

EXAMPLES OF DUTIES

Oversees and adjusts Plant processes as necessary on an assigned shift which may include weekends/holidays/nights and may be other than 8 hrs. per day. In the absence of the WWTP Supervisor, schedules and reviews the work of other employees engaged in the operation and maintenance of an activated sludge wastewater treatment plant and assists in maintenance of collection system facilities when assigned. Performs laboratory analyses and records and interprets results to determine effectiveness of wastewater treatment; participates in the preparation and conduction of a sampling, analysis, and reporting program to demonstrate compliance with the effluent quality standards of the State Water Resources Control Board; assists in Plant maintenance and repair activities and directs such activities in the absence of the WWTP Supervisor; participates in training and instruction of other employees; makes periodic inspection of the treatment plant and associated equipment; recommends plant alterations and changes in operating procedures; maintains an adequate inventory of supplies, tools, and equipment; maintains Plant operations log; participates in preparation of annual operating budget for Plant and facilities; maintains records; responds to after-hour calls which may include paged response as necessary during certain weekend/holiday hours; participates in establishing long range maintenance programs; assists in handling Acutely Hazardous Material (AHM) including connection/disconnection of one ton cylinders of chlorine and sulfur dioxide to the chlorination/dechlorination system; assists in establishing and maintaining a safe working environment; assists in maintaining treatment plant buildings, structures and grounds; conducts Plant tours; assists in maintenance of the collection system operation and maintenance to maintain working knowledge of the system and procedures and may be called upon to ensure personnel coverage and emergency response for the collections system.

DESIRABLE QUALIFICATIONS

Training and Experience - Any combination equivalent to graduation from high school, college level basic science courses and four years of full time experience in the operation and maintenance of an activated sludge wastewater treatment plant.

Knowledge and Abilities – Knowledge of the principles, materials, and equipment used in the operation and maintenance of wastewater treatment facilities; knowledge of the principles and objectives of wastewater treatment laboratory determinations for treatment and process control; ability to plan, organize, and carry out the operations and preventive maintenance program of wastewater treatment facilities; ability to make laboratory tests and analyses and interpret results; ability to read and interpret measurements and recordings from automatic and program controlled equipment; ability to perform major repairs and adjustment to mechanical and electrical equipment; ability to effectively train and supervise subordinates; ability to keep records and prepare reports; ability to act effectively in emergencies; ability to establish and maintain effective relationships with others; ability to work alone on assigned shift; ability to wear full face respirator when required; ability to establish and maintain a safe working environment.

SPECIAL REQUIREMENT

Possession of a valid Wastewater Treatment Plant Operator Certificate, Grade III or higher, issued by the State of California Water Resources Control Board. **(Consideration will be given to Grade II Operators who have the ability to obtain Grade III certification within the first year of employment with the City.)**

HOW TO APPLY

A City application form is required. A Resume may be submitted but will not be accepted in lieu of an application. Application forms may be obtained from the City of Anderson, Personnel Department, 1887 Howard Street, 3rd Floor, Anderson, CA 96007. (530) 378-6646, or one may be downloaded from our website at www.ci.anderson.ca.us.

SELECTION PROCESS

On receipt of completed applications, each candidate's education and experience qualifications will be evaluated; the selection process may consist of a qualifications appraisal, a written examination, and an oral evaluation, or any combination of the above appropriate to the number of applications received. The scores resulting from the testing process will determine placement on an eligible list from which appointment(s) will be made.

Incomplete applications may not be processed. Meeting the announced requirements does not guarantee selection into the examination process. Applications will be reviewed by subject matter experts and those applicants found best qualified may be tested.

EMPLOYMENT BENEFITS

Vacation:	10 days per year; 15 days after 5 years; 20 days after 10 years.
Holidays:	14 paid.
Sick Leave:	Earned at a rate of 1 day per month.
Retirement:	PERS - Provides 2% @ age 55 for classic employees and 2% @ age 62 for PEPRAs employees (those entering CalPERS after January 1, 2013), Supplemental to Social Security; credited sick leave. Highest 36 months. Employee pays member share.
Insurance:	Group insurance plans for employees/dependents includes life insurance, medical, dental, vision, and disability. City pays 93.3% of monthly premium plus (effective 1/1/15) ½ of future rate increases. Section 125 (Cafeteria) Plan available.

SPECIALTY PAY AVAILABLE

Certificate Pay - Possessing and maintaining recognized qualifying certificates, at least one level in excess of the minimum that may be required for the job currently held shall have their pay rate increased by 5%.

Stand-By Pay - Compensation of \$180.00 is paid for each week of stand-by served in addition to overtime pay for call-outs when required to respond to wastewater collection or treatment emergencies.

Weekend Duty Overtime: 6 hours overtime paid for weekend plant check (approx. 17 weekends/year)

Overtime Compensation: Overtime may be banked and cashed out or used for vacation. Maximum accumulated Compensatory Time off not to exceed 120 hours.

Longevity Pay - 5% after 15 years of service.

The City of Anderson is an equal employment opportunity employer and does not discriminate with regard to race, age, color, sex, religion, national origin or disability. The City of Anderson will make reasonable accommodations upon request to applicants with disabilities.