



## **CITY COUNCIL AGENDA**

**February 4, 2020**

**REGULAR SESSION - 6:00 P.M.**  
**CLOSED SESSION FOLLOWING**

**ANDERSON CITY HALL**  
1887 Howard Street

### **PARTICIPATION BY PUBLIC IN MEETING**

Please review the Agenda to determine if the subject you wish to discuss is scheduled for Council consideration. If it is on the Agenda, you will have an opportunity when that matter comes up for discussion to briefly address the Council.

If the subject is not on tonight's Agenda, please complete an Agenda Request Form (on Clerk's table) and present it to the City Council Clerk. You will have the opportunity to speak on the subject under Item 5.2. However, if the item is not on the Agenda, each speaker will be limited to one three (3) minute opportunity to speak, unless the City Council makes an exception due to special circumstances.

The Brown Act prohibits the Council from taking action on any item not placed on the printed Agenda in most cases.

The Brown Act requires any non-confidential documents or writings distributed to a majority of the City Council less than 72 hours before a regular meeting will be made available to members of the public at the same time they are distributed.

City Council meetings are televised and can be seen live on Cable Public Access Channel **181** (previously Channel 11) and on tape delay the following morning at 10:00 a.m. City Council meetings may also be viewed on the City's website at [www.ci.anderson.ca.us](http://www.ci.anderson.ca.us) by clicking on the TV icon on the Home Page.

In compliance with the Americans with Disabilities Act, the City of Anderson will make available to members of the public any special assistance necessary to participate in this meeting. The public should contact the City Clerk's office (378-6646) to make such a request. Notification 72 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting.

**This is an Equal Opportunity Program. Discrimination is prohibited by Federal Law. Complaints of discrimination may be filed with the Secretary of Agriculture, Washington, D.C. 20250.**

**REGULAR SESSION – 6:00 P.M.**

1.0 **ROLL CALL – COUNCIL:**

Councilmember Browning  
Councilmember Neutze  
Councilmember Gallagher  
Vice-Mayor Baugh  
Mayor Hunt

2.0 **INVOCATION** – City of Anderson Police Chief Michael Johnson will give the invocation.

3.0 **PLEDGE OF ALLEGIANCE** – Vice Mayor Susie Baugh.

4.3 **PRESENTATIONS**

a. Gundersen/Hallagan recognition.

b. Councilmember Browning will give a presentation on Noah's Village.

5.2 **PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA** - *Anyone in the audience who wishes to address the Council on a subject which is not on tonight's agenda is now invited to come to the podium. Please provide your name and the subject you wish to discuss. Please limit your remarks to 3 minutes or less.*

**CONSENT AGENDA**

6.0 **CONSENT AGENDA** - *Consent Agenda items are expected to be routine and non-controversial. They will be acted upon by the Council at one time without discussion. Any member of the public, staff or City Council may request that an item be removed from the Consent Agenda for separate discussion. Are there any requests to remove any items from the Consent Agenda?*

6.1 **MINUTES** - Approve the minutes of the regular meeting of January 21, 2020.

6.2 **WARRANTS** - Receive and file warrant 17660 to 17715 in the amount of \$73,386.43; Receive and file warrant 17716 to 17774 in the amount of \$83,410.25; Receive and file ACH in the amount of \$777.90; Receive and file ACH in the amount of \$32,342.33.

**END OF CONSENT CALENDAR**

6.11 **ITEMS (IF ANY) REMOVED FROM THE CONSENT CALENDAR** – *Items removed from the Consent Agenda for discussion will be treated as Regular Agenda items and any member of the public may request to address the Council on any such item as it comes up for discussion. Please provide your name and limit your remarks to 3 minutes or less.*

**REGULAR AGENDA**

- 8.0 **REGULAR AGENDA** – *Regular Agenda Items will be discussed individually and in order. Any member of the public may request to address the Council on an item as it comes up for discussion. Please provide your name and limit your remarks to 3 minutes or less.*

**CITY MANAGER**

- 8.3 **WAGE ADJUSTMENT TO THREE CITY OF ANDERSON REPRESENTED MINIMUM WAGE POSITIONS**

**RECOMMENDED ACTION**

**Adopt a resolution approving a pay increase effective January 1, 2020, for represented employees to comply with State mandated minimum wage increases.**

- 11.0 **COUNCIL REPORTS/COMMENTS** – *City Councilmembers will report on attendance at conferences/meetings reimbursed at City expense (Requirement of Assembly Bill 1234.)*
- 12.0 **Public Comment on Closed Session Item(s)**: *Anyone in the audience who wants to address the City Council on a subject which is listed under the Closed Session agenda is now invited to come to the podium. Please provide your name and the subject you wish to discuss. Please limit your remarks to 3 minutes or less.*

**The City Council will convene to Closed Session.**

**CLOSED SESSION**

- C.S.1 **CONFERENCE WITH LEGAL COUNSEL-ANTICIPATED LITIGATION (54956.9b)**  
Significant exposure to litigation pursuant to § 54956.9(b): (One Case)
- C.S.2 **PUBLIC EMPLOYEE PERFORMANCE EVALUTION**  
(Gov't. Code Section 54957)  
Title: City Manager

**The City Council will reconvene to Open Session.**

- 13.0 **CLOSED SESSION ANNOUNCEMENT**: The Mayor will announce the results of the Closed Session.
- 14.0 **ADJOURN - The City Council will adjourn to February 18, 2020.**

# DRAFT

## ANDERSON CITY COUNCIL MINUTES

Regular Meeting  
January 21, 2020

### REGULAR SESSION

The regular session was called to order at 6:00 p.m.

### ROLL CALL

Councilmembers present: Councilmember Browning  
Councilmember Neutze  
Councilmember Gallagher  
Vice-Mayor Baugh  
Mayor Hunt

Also present: City Manager Jeff Kiser, Assistant City Manager Liz Cottrell, City Attorney Collin Bogener, Police Chief Michael Johnson, Public Works Director David Durette and Deputy City Clerk Christy White.

### INVOCATION

Doug Deese, Neighborhood Church of Anderson/Cottonwood, gave the invocation.

### PLEDGE OF ALLEGIANCE

Councilmember Baron Browning led the Pledge of Allegiance.

### STUDENT REPORTS

Anderson New Tech Leadership Student David Fawkner gave a report on school activities.

Anderson High school student Justice Malecke gave an update on school activities.

PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA - None.

### CONSENT AGENDA

By motion made, second (Neutze/Browning) and carried by a 5-0 vote, the council took the following action.

Approved the minutes of the regular meeting of January 7, 2020.

Received and filed warrant 17490 to 17576 in the amount of \$464,278.69; Received and filed warrant 17577 to 17659 in the amount of \$74,270.31; Received and filed ACH in the amount of \$777.90; Received and filed ACH in the amount of \$32,517.36.

Adopted Ordinance No. 827 (Second Reading) Amending the Anderson Municipal Code by Amending Chapter 13.64 regarding water discontinuance for failure to pay, as introduced on January 7, 2020 (First Reading).

Vote: AYES: Councilmembers Neutze, Browning, Gallagher, Baugh and Mayor Hunt.  
NOES: None.  
ABSTAIN: None.  
ABSENT: None

**ITEMS (IF ANY) REMOVED FROM THE CONSENT CALENDAR** – None.

### **REGULAR AGENDA**

#### **PUBLIC WORKS**

#### **COMPLETION OF CONDITION OF APPROVAL #8 OF TMS 03-01-HOMEWOOD SUBDIVISION.**

Public Works Director David Durette gave a staff report and answered questions from Council.

By motion made, seconded (Baugh/Neutze), and carried by a 5-0 vote, the Council directed staff to get appraisal for square foot cost to make property saleable.

Vote: AYES: Councilmembers Baugh, Neutze, Browning, Gallagher and Mayor Neutze.  
NOES: None.  
ABSTAIN: None.  
ABSENT: None.

#### **REQUEST FOR PROPOSAL (RFP) FOR CONSULTANT SERVICES FOR THE 2020 COMPREHENSIVE GENERAL PLAN UPDATE.**

Assistant City Planner Tiffany Lightle gave a staff report and answered questions from Council.

By motion made, seconded (Neutze/Baugh), and carried by a 5-0 vote, the Council directed staff to prepare and advertise for a Request for Proposal for a Consultant to prepare and update the 2020 Comprehensive General Plan Update.

Vote: AYES: Councilmembers Neutze, Baugh, Browning, Gallagher and Mayor Neutze.  
NOES: None.  
ABSTAIN: None.  
ABSENT: None.

**COUNCIL REPORTS/COMMENTS**

Councilmembers used this time to report on meetings and activities they participated in and to announce upcoming events.

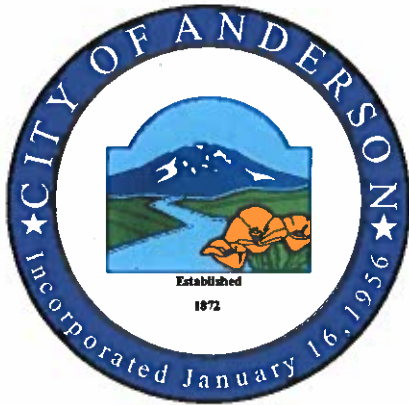
**ADJOURNMENT**

**6:46 p.m.:** ***The City Council adjourned to February 4, 2020.***

ATTEST:

\_\_\_\_\_  
Melissa Hunt, Mayor

\_\_\_\_\_  
Jeff Kiser, City Clerk



# AGENDA ITEM

**February 4, 2020 City Council Meeting**

**Approved for Submittal By:**

*Jeff Kiser*  
Jeff Kiser, City Manager

**To Be Presented By:**

*Liz Cottrell*  
Liz Cottrell, Finance Director/Treasurer

To: Honorable Mayor and Members of the Anderson City Council  
Through: Jeff Kiser, City Manager  
From: Liz Cottrell, Finance Director/Treasurer  
Date: February 4, 2020

## **SUBJECT**

**Receive and File Weekly Warrant Registers.**

## **RECOMMENDATION**

Receive and file warrant 17660 to 17715 in the amount of \$73,386.43; Receive and file warrant 17716 to 17774 in the amount of \$83,410.25; Receive and file ACH in the amount of \$777.90; Receive and file ACH in the amount of \$32,342.33.

## **ATTACHMENT**

Warrant Registers.

Check Register Report

Date: 01/16/2020

Time: 2:58 pm

Page: 1

ty of Anderson

BANK: TRI COUNTIES BANK

Check Number	Check Date	Status	Void/Stop Date	Reconcile Date	Vendor Number	Vendor Name	Check Description	Amount
<b>RI COUNTIES BANK Checks</b>								
7660	01/13/2020	Printed			20741	NETSOUND	PROFESSIONAL SERVICES	1,090.00
7661	01/17/2020	Printed			1150	ANTHEM BLUE CROSS LIFE AND APOA	HEALTH INS. PREMIUM-HUNT	1,468.00
7662	01/17/2020	Printed			0580	APOA	DUES FOR P/E 01/10/2020	900.00
7663	01/17/2020	Printed			111011	AT& T CALNET	PHONE CHARGES	85.52
7664	01/17/2020	Printed			11135	AXNER EXCAVATING, INC.	SUPPLIES	246.67
7665	01/17/2020	Printed			1133	BASIC LAB, INC.	PROFESSIONAL SERVICES	134.40
7666	01/17/2020	Printed			1136012	SUSAN BAUGH	HEALTH INS. REIMBURSEMENT	312.49
7667	01/17/2020	Printed			1136101	DEBBY BECKMAN	PER DIEM-TRAINING	17.00
7668	01/17/2020	Printed			1137902	BIG VALLEY SANITATION	EQUIPMENT RENTAL	587.50
7669	01/17/2020	Printed			1171	STEPHEN BLUNK	PER DIEM-TRAINING	17.00
7670	01/17/2020	Printed			118400	BARON BROWNING	HEALTH INS. REIMBURSEMENT	985.19
7671	01/17/2020	Printed			118704	BUILDERS DOOR & WINDOW, INC.	SUPPLIES	202.27
7672	01/17/2020	Printed			120602	CA. DEPT. OF CHILD SUPPORT SER	PAR # 0002232853 P/E 01/10/20	69.23
7673	01/17/2020	Printed			CDTF00	CALIFORNIA DEPT. OF TAX & FEE	UNDERGROUND STORAGE TANK FEES	785.96
7674	01/17/2020	Printed			132203	CITY OF REDDING	LIBRARY CONTRIBUTION	2,950.97
7675	01/17/2020	Printed			1327	CNOA	ANNUAL DUES-JOHNSON	100.00
7676	01/17/2020	Printed			13909	COPY CATS	PROFESSIONAL SERVICES	258.60
7677	01/17/2020	Printed			1480	DEPT OF JUSTICE	FINGERPRINT APPLICATIONS	122.00
7678	01/17/2020	Printed			154855	ENERPOWER	UTILITIES	1,211.00
7679	01/17/2020	Printed			7090	ENTERPRISE AUTO PARTS	PARTS	2,302.79
7680	01/17/2020	Printed			ENTER	ENTERPRISE FM TRUST	VEHICLE LEASES	13,565.42
7681	01/17/2020	Printed			05808	FASTENERS INC.	SUPPLIES	75.86
7682	01/17/2020	Printed			159455	FERGUSON ENTERPRISES, INC.	SUPPLIES	212.81
7683	01/17/2020	Printed			1680	GENERAL TEAMSTERS #137	DUES FOR JAN-2020	1,642.24
7684	01/17/2020	Printed			18109	HILLYARD, INC.	JANITORIAL SUPPLIES	144.04
7685	01/17/2020	Printed			1840	ICMA RETIREMENT TRUST 457	PLAN # 302204 W/H P/E 1/10/20	3,641.66
7686	01/17/2020	Printed			JEIS00	JESSICA ISBELL	PER DIEM/LODGING -TRAINING	843.00
7687	01/17/2020	Printed			1890	JEFF'S PEST CONTROL	PROFESSIONAL SERVICES	340.00
7688	01/17/2020	Printed			190800	K & S STAFFING SOLUTIONS, INC.	PROFESSIONAL SERVICES	2,231.10
7689	01/17/2020	Printed			CALO00	CARRI LONGNECKER	LIVE SCAN REIMBURSEMENT	26.00
7690	01/17/2020	Printed			MOBO00	MOORE & BOGENER	PROFESSIONAL SERVICES	17,627.50
7691	01/17/2020	Printed			3035	NORTHERN CALIF. GLOVES	SUPPLIES	612.13
7692	01/17/2020	Printed			303894	O2 STAFFING, INC.	PROFESSIONAL SERVICES	349.99
7693	01/17/2020	Printed			80911	OBSIDIAN IT	PROFESSIONAL SERVICES	2,892.25
7694	01/17/2020	Printed			3051	OFFICE DEPOT	OFFICE SUPPLIES	251.25
7695	01/17/2020	Printed			4000	PACIFIC GAS & ELECTRIC	UTILITIES	429.58
7696	01/17/2020	Printed			40725	PLACER TITLE CO.	DEPOSIT FOR 201-700-006	1,000.00
7697	01/17/2020	Printed			4073902	ROBYN POPE-BURGESS	PER DIEM-TRAINING	17.00
7698	01/17/2020	Printed			50100	RAY MORGAN CO.	MONTHLY LEASE	184.43
7699	01/17/2020	Printed			50458	REDDING OCCUPATIONAL MEDICAL	PROFESSIONAL SERVICES	165.00
7700	01/17/2020	Printed			507570	REVIZE LLC	ANNUAL CERT FEE 2020	175.00
7701	01/17/2020	Printed			SAWE00	SAMUEL WELDING SERVICE	EQUIPMENT RENTAL	2,750.00
7702	01/17/2020	Printed			60356	SHASTA CO. ARTS COUNCIL	PROFESSIONAL SERVICES	145.00
7703	01/17/2020	Printed			602139	SHASTA COUNTY AQMD	PERMIT FEE 2020	27.00
7704	01/17/2020	Printed			6090	SHASTA COUNTY INFO. TECH. DEPT	SINTF-PC MAINTENANCE	1,299.98
7705	01/17/2020	Printed			SNRI00	SNOWY RIVER EMS PRODUCTIONS,	PROFESSIONAL SERVICES	530.00
7706	01/17/2020	Printed			THRE00	THOMSON REUTERS	SINTF-SUPPLIES	97.60
7707	01/16/2020	Void	01/16/2020				Void Check	0.00
7708	01/16/2020	Void	01/16/2020				Void Check	0.00
7709	01/17/2020	Printed			800926	US BANK CORP PYMT SYSTEMS	SUPPLIES, EQUIPMENT & TRAVEL	6,466.03
7710	01/17/2020	Printed			81539	VERIZON WIRELESS	SINTF-PHONE CHARGES	575.06



Check Register Report

Date: 01/16/2020

Time: 2:58 pm

Page: 2

City of Anderson

BANK: TRI COUNTIES BANK

Check Number	Check Date	Status	Void/Stop Date	Reconcile Date	Vendor Number	Vendor Name	Check Description	Amount
<b>TRI COUNTIES BANK Checks</b>								
17711	01/17/2020	Printed			81597	VIRTUAL PROJECT MANAGER	PROFESSIONAL SERVICES	500.00
17712	01/17/2020	Printed			807261	WASTE MANAGEMENT	DUMP FEES	206.12
17713	01/17/2020	Printed			80907	WESTERN BUSINESS PRODUCTS	SINTF-MONTHLY LEASE	141.14
17714	01/17/2020	Printed			WEBA00	WEX BANK	FUEL CHARGES	114.40
17715	01/17/2020	Printed			809698	WORLD TELECOM, INC.	PROFESSIONAL SERVICES	261.25

Total Checks: 56

Checks Total (excluding void checks): 73,386.43

Total Payments: 56

Bank Total (excluding void checks): 73,386.43

Total Payments: 56

Grand Total (excluding void checks): 73,386.43



Signature

1/17/2020

Date

1/16/2020 ACH Members First Credit Union \$777.90

For Payroll Ending 01/10/2020

1/16/2020 ACH PERS \$32,342.33

For Payroll Ending 01/10/2020

# Check Register Report

Date: 01/24/2020

Time: 8:45 am

Page: 1

City of Anderson

BANK: TRI COUNTIES BANK

Check Number	Check Date	Status	Void/Stop Date	Reconcile Date	Vendor Number	Vendor Name	Check Description	Amount
<b>TRI COUNTIES BANK Checks</b>								
17716	01/24/2020	Printed			05197	ADAMS VIDEO PRODUCTIONS	PROFESSIONAL SERVICES	262.50
17717	01/24/2020	Printed			05644	AMERICAN FIDELITY ASSURANCE CO	CAFETERIA 125 P/E 01/10/2020	561.51
17718	01/24/2020	Printed			05655	AMERICAN RIVER COLLEGE	REGISTRATION-STARKEY	193.00
17719	01/24/2020	Printed			05655	AMERICAN RIVER COLLEGE	REGISTRATION-RAMIREZ	77.00
17720	01/24/2020	Printed			05655	AMERICAN RIVER COLLEGE	REGISTRATION-GREENE	193.00
17721	01/24/2020	Printed			05655	AMERICAN RIVER COLLEGE	REGISTRATION-CHIMENTI	118.00
17722	01/24/2020	Printed			1010	ANDERSON FARM & YARD SUPPLIES		3,299.20
17723	01/24/2020	Printed			11095	AT & T	PHONE CHARGES	100.10
17724	01/24/2020	Printed			111011	AT&T CALNET	PHONE CHARGES	55.65
17725	01/24/2020	Printed			1133	BASIC LAB, INC.	PROFESSIONAL SERVICES	433.40
17726	01/24/2020	Printed			1210	CALIFORNIA SAFETY CO.	PROFESSIONAL SERVICES	48.00
17727	01/24/2020	Printed			1080	CITY OF ANDERSON	PETTY CASH REIMBURSEMENT	322.13
17728	01/24/2020	Printed			13760	CONSOLIDATED ELECTRICAL DIST.	SUPPLIES	389.94
17729	01/24/2020	Printed			13909	COPY CATS	PROFESSIONAL SERVICES	241.36
17730	01/24/2020	Printed			1414	LIZ COTTRELL	PER DIEM REIMBURSEMENT	28.00
17731	01/24/2020	Printed			141597	CRESO EQUIPMENT RENTALS	EQUIPMENT RENTAL	11,231.90
17732	01/24/2020	Printed			120520	CSG CONSULTANTS	PROFESSIONAL SERVICES	9,790.54
17733	01/24/2020	Printed			CVRW00	CVRWQCB	WDID 5A450100001	15,000.00
17734	01/24/2020	Printed			1490	DEPT. OF TRANSPORTATION	SIGNALS & LIGHTING OCT-DEC 19	667.93
17735	01/24/2020	Printed			05808	FASTENERS INC.	SUPPLIES	12.93
17736	01/24/2020	Printed			1700	GILES LOCK & SECURITY SYSTEMS,	PROFESSIONAL SERVICES	26.81
17737	01/24/2020	Printed			17210	GRAINGER	SUPPLIES	453.42
17738	01/24/2020	Printed			1725802	JOHN GREENE	PER DIEM-TRAINING	2,640.99
17739	01/24/2020	Printed			18109	HILLYARD, INC.	JANITORIAL SUPPLIES	221.47
17740	01/24/2020	Printed			182765	I-5 RENTALS, INC.	EQUIPMENT RENTAL	592.19
17741	01/24/2020	Printed			1851	INTERSTATE BATTERIES OF	SUPPLIES	215.07
17742	01/24/2020	Printed			JTC000	J & T CONSULTING, INC.	MONTHLY MAINTENANCE	1,435.08
17743	01/24/2020	Printed			190800	K & S STAFFING SOLUTIONS, INC.	PROFESSIONAL SERVICES	2,760.04
17744	01/23/2020	Void	01/23/2020				Void Check	0.00
17745	01/24/2020	Printed			1929	LAUNDRY WORLD	PROFESSIONAL SERVICES	2,303.56
17746	01/24/2020	Printed			LOLA00	LOUCKS LASSEN LANDSCAPE	MATERIALS	122.26
17747	01/24/2020	Printed			198787	MCMASTER-CARR SUPPLY CO	SUPPLIES	34.55
17748	01/24/2020	Printed			1990558	METROPOLITAN TRANSPORTATION	ANNUAL SUBSCRIPTION	1,500.00
17749	01/24/2020	Printed			2015	SEAN MILLER	SUPPLIES REIMBURSEMENT	171.40
17750	01/24/2020	Printed			202077	MITCH'S CERTIFIED CLASSES	PROFESSIONAL SERVICES	1,150.00
17751	01/24/2020	Printed			303894	O2 STAFFING, INC.	PROFESSIONAL SERVICES	535.28
17752	01/23/2020	Void	01/23/2020				Void Check	0.00
17753	01/24/2020	Printed			3051	OFFICE DEPOT	OFFICE SUPPLIES	1,028.39
17754	01/24/2020	Printed			3080	PACE ENGINEERING, INC.	PROFESSIONAL SERVICES	201.00
17755	01/24/2020	Printed			4000	PACIFIC GAS & ELECTRIC	UTILITIES	17.60
17756	01/24/2020	Printed			40725	PLACER TITLE CO.	PURCHASE 201-700-007	10,953.69
17757	01/24/2020	Printed			40736	PLATT	PARTS	166.49
17758	01/24/2020	Printed			SCPL00	SCOTT PLUMB	CLEANING DEPOSIT REFUND	75.00
17759	01/24/2020	Printed			CHPR00	CHRISTINA POER	CLEANING DEPOSIT REFUND	75.00
17760	01/24/2020	Printed			4073902	ROBYN POPE-BURGESS	SUPPLIES REIMBURSEMENT	109.43
17761	01/24/2020	Printed			6041	SHASTA COUNTY SHERIFF'S OFFICE	SINTF- EXPENSES	4,431.07
17762	01/24/2020	Printed			70500	SIERRA CASCADE LOGGING	ADVERTISING	175.00
17763	01/24/2020	Printed			7067010	SONSRAY MACHINERY, LLC	SUPPLIES	928.44
17764	01/24/2020	Printed			70845899	STROUP'S POWER EQUIP INC	PROFESSIONAL SVCS & PARTS	382.95
17765	01/24/2020	Printed			7085985	SUNRISE EXCAVATING, INC.	PROFESSIONAL SERVICES	642.73
17766	01/24/2020	Printed			7088846	T AND S DVBE, INC.	SUPPLIES	66.81
17767	01/24/2020	Printed			708895	THE T-SHIRT FACTORY	SUPPLIES	103.33
17768	01/24/2020	Printed			THCO00	THATCHER COMPANY, INC.	SUPPLIES	3,737.64

Check Register Report

Date: 01/24/2020

Time: 8:45 am

Page: 2

City of Anderson

BANK: TRI COUNTIES BANK

Check Number	Check Date	Status	Void/Stop Date	Reconcile Date	Vendor Number	Vendor Name	Check Description	Amount
<b>TRI COUNTIES BANK Checks</b>								
17769	01/24/2020	Printed			80092105	UPS	SHIPPING CHARGES	10.52
17770	01/23/2020	Void	01/23/2020				Void Check	0.00
17771	01/24/2020	Printed			81539	VERIZON WIRELESS	PHONE CHARGES	1,717.83
17772	01/24/2020	Printed			8155	VESTRA RESOURCES INC.	PROFESSIONAL SERVICES	544.00
17773	01/24/2020	Printed			888910	WATTS CONSULT & INVESTIGATIONS	PROFESSIONAL SERVICES	400.00
17774	01/24/2020	Printed			809385	WESTSIDE AGGREGATE	MATERIALS	455.12

Total Checks: 59

Checks Total (excluding void checks): 83,410.25

Total Payments: 59

Bank Total (excluding void checks): 83,410.25

Total Payments: 59

Grand Total (excluding void checks): 83,410.25


Lesly Cottrell      1/24/2020  
 Signature                      Date



# AGENDA ITEM

**February 4, 2020, City Council Meeting**

**Approved for Submittal By:**

  
Jeff Kiser, City Manager

**To Be Presented By:**

  
Jeff Kiser, City Manager

To: Honorable Mayor and Members of the Anderson City Council

From: Jeff Kiser, City Manager

Date: February 4, 2020

## **SUBJECT**

**Wage adjustment to minimum wage for represented positions to comply with the State of California wage increase.**

## **RECOMMENDATION**

The City Manager recommends that the City Council:

**Adopt a resolution approving a pay increase effective January 1, 2020, for represented employees to comply with State mandated minimum wage increases.**

## **FISCAL IMPACT**

Implementation of the recommended increase is estimated to cost approximately \$1,500.00 in the current fiscal year.

## **DISCUSSION and BACKGROUND**

Since 2015, the Council has increased the hourly wage rate for unrepresented employees in order to meet the State minimum wage requirement and maintain the already established differences between job levels. Currently the City has three represented positions that will now be affected by the increase, Clerk Typist, Custodian and Police Cadet.

California minimum wage is now \$13.00 per hour as of January 1, 2020. Staff is recommending Council approve the rate increase for the three represented positions to maintain compliance with State minimum wage rates.

Future State mandated minimum wage rates are scheduled to increase over the next few years until minimum wage reaches \$15.00 per hour. The table below reflects those changes. Since there is a clause in the Government Code that allows the Governor to freeze minimum wage, we will schedule to bring these positions back to you for approval of increases when an increase is getting ready to happen.

<b>Date</b>	<b>Minimum Wage for Employers with 26 Employees or More</b>
1/1/2020	\$13.00/hour
1/1/2021	\$14.00/hour
1/1/2022	\$15.00/hour

Below is the step range with the implementation of the \$ 13.00 minimum wage:

	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
Clerk Typist	13.00	13.65	14.33	15.05	15.80	16.59	17.42
Custodian							
Police Cadet							

Attached is a resolution that would approve the recommended increase adjustment for represented positions.

<b>ATTACHMENT</b>
-------------------

1. Resolution

**RESOLUTION NO. 20-**

**A RESOLUTION OF THE CITY OF ANDERSON  
APPROVING PAY INCREASES FOR THREE REPRESENTED POSITIONS; CLERK TYPIST,  
CUSTODIAN AND POLICE CADET**

**WHEREAS**, the State minimum wage rate will increase to \$13.00 per hour on January 1, 2020 for Employers with 26 Employees or more; and

**WHEREAS**, the City Manager recommends, and the Anderson City Council desires to approve, a pay adjustment for represented employees to comply with the new minimum wage rate.

**NOW, THEREFORE, BE IT RESOLVED** that the City Council hereby approves pay increases for represented positions; Clerk Typist, Custodian and Police Cadet effective January 1, 2020.

**PASSED AND ADOPTED** by the City Council of the City of Anderson this 4th day of February, 2020 by the following vote:

**AYES:**

**NOES:**

**ABSTAIN:**

**ABSENT:**

\_\_\_\_\_  
Melissa Hunt, Mayor

**ATTEST:**

\_\_\_\_\_  
Jeff Kiser, City Clerk